



# COUNTY OF SANTA CRUZ

## PERSONNEL DEPARTMENT

MICHAEL J. MCDUGALL, DIRECTOR

AJITA PATEL, DEPUTY DIRECTOR

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APPROVED AND FILED

BOARD OF SUPERVISORS

October 28, 2013

DATE: 11-5-13

COUNTY OF SANTA CRUZ

SUSAN A. MAURIELLO

Agenda: November 5, 2013

EX-OFFICIO CLERK OF THE BOARD

Board of Supervisors BY: Ajita Patel DEPUTY

County of Santa Cruz

701 Ocean Street

Santa Cruz, CA 95060

APPROVE CONTINUATION OF FURLOUGH FOR SHERIFF'S CORRECTIONAL OFFICERS ASSOCIATION AND ADOPT RESOLUTION IMPLEMENTING THE FURLOUGH AS RECOMMENDED BY THE PERSONNEL DIRECTOR

Dear Members of the Board:

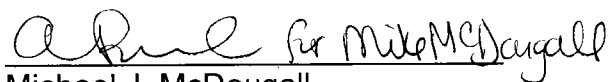
On September 24, 2013, your Board approved the continuation of furloughs for all bargaining units with the exception of the Sheriff's Correctional Officers Association, for whom the furlough period did not end until October 25, 2013. At this time, pursuant to the Memoranda of Understanding, the County has notified the Sheriff's Correctional Officers' Association that it intends to implement a 6.25% furlough from November 9, 2013 through October 10, 2014. Employees assigned the 8 hour shift will serve 115 hours of furlough (over 23 pay periods) between November 9, 2013 and September 26, 2014. Employees assigned to the 12 hour shift will serve 126 hours of furlough (over 24 pay periods) between November 9, 2013, and October 10, 2014.

IT IS THEREFORE RECOMMENDED that your Board:

1. Approve the furlough program described for the Sheriff's Correctional Officers Association;
2. Adopt the attached resolution implementing the furlough plan; and

3. Direct the County Administrative Officer, Auditor-Controller and Personnel Director to take any and all necessary administrative actions to effectuate the changes as discussed in this letter.

Very truly yours,



Michael J. McDougall  
Personnel Director

RECOMMENDED:



Susan A. Mauriello  
County Administrative Officer

Cc: Auditor-Controller; Personnel Department (2); Phil Wowak, Sheriff-Coroner;  
James Bates, President Sheriff's Correctional Officers Association;  
Dennis Wallach, Association Representative.

**BEFORE THE BOARD OF SUPERVISORS**  
**OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA**

**RESOLUTION NO. 232-2013**

**On the motion of Supervisor Leopold**  
**Duly seconded by Supervisor McPherson**  
**The following resolution is adopted:**

**RESOLUTION AMENDING SALARY RESOLUTION NO. 279-75**

WHEREAS, this Board of Supervisors approves negotiated provisions for the County officers, deputies, assistants, and employees; and

WHEREAS, the Board of Supervisors has directed Staff to extend implementation of the furlough plan with the Sheriff's Correctional Officers Association.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that a furlough plan be approved for the Sheriff's Correctional Officers Association for November 9, 2013 through October 10, 2014. Employees assigned the 8 hour shift will serve 115 hours effective the pay period beginning November 9, 2013 and ending September 26, 2014. Employees assigned the 12 hour shift will serve 126 hours effective the pay period beginning November 9, 2013 and ending October 10, 2014.

BE IT FURTHER RESOLVED AND ORDERED that part-time employees in the bargaining unit mentioned above, will participate in the furlough plan based on a prorated amount equivalent to their budgeted hours; but in no case shall any employee furlough for less than twenty hours (20) a week per the agreement with CALPers for Medical contributions.

BE IT FURTHER RESOLVED AND ORDERED that furlough hours taken the day before and after a holiday shall not impact holiday pay for any employees in the above mentioned bargaining unit.

BE IT FURTHER RESOLVED AND ORDERED that furlough hours will not impact probation hours, step advancement hours, county service hours, or seniority for any employees in the above mentioned bargaining unit.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Santa Cruz, State of California, this 5th day of November, 2013, by the following vote:

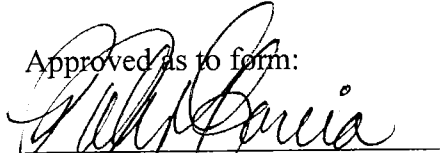
AYES:	SUPERVISORS	Leopold, Friend, Caput, McPherson and Coonerty
NOES:	SUPERVISORS	None
ABSENT:	SUPERVISORS	None

NEAL COONERTY


Chairperson of the Board

ATTEST: TESS FITZGERALD  
Clerk of the Board

Approved as to form:

  
Assistant County Counsel

cc: Auditor-Payroll; Personnel (2); Phil Wowak, Sheriff-Coroner; James Bates, President, Sherriff's Correctional Officer Association; Dennis Wallach, Association Representative.

STATE OF CALIFORNIA	)
COUNTY OF SANTA CRUZ	) ss
I, SUSAN A. MAURIELLO, County Administrative Officer and ex-officio Clerk of the Board of Supervisors of the County of Santa Cruz, State of California do hereby certify that the foregoing is a true and correct copy of the resolution passed and adopted by and entered in the minutes of the said board, in witness whereof I have hereunto set my hand and affixed the seal of the said Board on <u>11-5</u> 20 <u>13</u> .	
SUSAN A. MAURIELLO, County Administrative Officer	
By 	Deputy